



Professional Learning Framework



Stages of Professional Learning (can be met at each big idea level)

Refinement

Maximize Student Success

- Improve student performance on key indicators as learners and citizens
- Increase student engagement

- Use accountability pillar surveys
- Analyze school results
- School PD goals/strategies identified in school plans
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Collaboration

Refine Teaching Practice

- Increase professional collaboration
- Enhance understanding of how students learn
- Enhance understanding of assessment

- Develop and Implement High Performance teaching (peer coaching, mentorship)
- Embed AFL into curriculum work
- Identify and assess student needs
- Develop effective intervention strategies
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Implementation

Enhance Understanding of Curriculum

- Practice reflects the intent and philosophies of curriculum/POS
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- Develop "essential learnings" or "big ideas" document
- Identify of basic and support resources
- Develop common instructional and assessment strategies
- Develop AFL steering committee
- Promising practice series

Personal Impact

Develop Community

- Increase participation and engagement in collaborative learning and planning
- Enhance teacher wellness and satisfaction

- Develop formal groups/pods of teachers eg. geography, size of school, etc?
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Information

Big Ideas

Key Goals

Strategies